SIR C.R.REDDY COLLEGE OF PHARMACEUTICAL SCIENCES

(An ISO 9001: 2015 Certified Instituiton)

(Affiliated to Andhra University, Visakhapatnam; Recognized by Dept.of Technical Education, Govt.of A.P)

(Approved by AICTE & PCI, New Delhi)

Old G.N.T. Road, Santhi Nagar, ELURU-534 007, ELURU DIST., ANDHRA PRADESH

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College Code: CRRP

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6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Response:

Effective Implementation of the Institutional Perspective Plan:

Faculty and Staff Development:

- Provides financialsupportto attendFDP's, seminars and workshops.
- Provides funds for paper publications and research.
- Recruiting skilled educators.
- Encouragement to take courses on SWAYAM/NPTEL platforms.
- Encouragement to enrol as research guides and pursue Ph.D. degrees.

Student Support:

- Organizing national/international conferences, seminars, workshops, Certificate programmes and Add-on Courses.
- Communication skills lab for productive performance during placements.
- Industrial collaborations.
- A mentor was assigned to every group of 20 students.
- Access to e-resources and IT facilities.
- Hostel accommodation for Female students.
- Fosteringphysical well-being through yoga sessions and sports.

Infrastructure:

Well Developed infrastructure, including well-equipped laboratories, research facilities, and advanced technology to facilitate teaching, research, and innovation.

Collaborations:

Allocating resources to strengthen collaborations with hospitals/pharmaceutical industries promoting internships, knowledge sharing and placements.

Environmental Awareness:

Faculty and students actively engaged in Swachh Bharat campaign and undertook many plantation programmes.

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Governing Body and its Functions:

- The Managing Committee is the highest governing body of our institution led by the President and oversees the comprehensive operations of the college. It plays a pivotal role in evaluating and enhancing the overall functioning of the institution.
- The Managing Committee and office bearers (OB) of our institution comprise individuals holding key positions such as President, Vice-President, Secretary, Joint-Secretary, Treasurer and Correspondents.
- The Managing Committee reviews and approves college matters based on recommendations from the Institutional Development Committee, including admissions, rules and regulations, recruitment procedures, development activities, and infrastructure and equipment purchases.
- The Principal leads the institution by governing and supervising academic and administrative activities and actively participates in statutory meetings.
- Principal conducts regular meetings with HOD's and coordinators of various committees ensuring effective institution-wide coordination and communication.
- HOD's ensure departmental effectiveness following institute policies.
- The coordinators of various committees adhere to institute policies within their domains.

Our college's institutional bodies function with high effectiveness and efficiency, evident through well-defined policies, organized administration, robust appointments, comprehensive service rules, and efficient procedures. It prioritizes clear policies to govern operations, promoting transparency, accountability, and best practices. Our administrative setup maximizes efficiency, fostering effective communication and coordination.

Recruitment of faculty is done by governing body and ensures fair and merit-based selection. Institution adheres to strict guidelines to appoint qualified faculty and staff who contribute to our academic and administrative pursuits.

Institution's service rules establish rights, obligations, and a fair work environment for faculty and staff. Governing body regularly update and align these rules with institutional needs.

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