



SIR C.R.REDDY COLLEGE OF PHARMACEUTICAL SCIENCES

(An ISO 9001 : 2015 Certified Institution)

(Affiliated to Andhra University, Visakhapatnam; Recognized by Dept. of Technical Education, Govt. of A.P.)

(Approved by AICTE & PCI, New Delhi)

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7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

The institution “Sir C R Reddy College of Pharmaceutical Sciences” (CRRRCOPS), Eluru is committed to provide a safe, secure, harmonious learning and working environment for the students. The college provides opportunities for staff members and students to participate in learning opportunities that enable them to adopt good practice in maintaining gender equality. The college provides an inclusive learning environment for both the genders. Gender equity refers to equal justice and fairness in the distribution of benefits and responsibilities between both men and women. The college inculcates fair and transparent procedures in student assessments, progression, attainment of awards and involvement in other college activities. The concept recognizes that women and men have different needs and that these differences should be identified and addressed in a manner that rectifies the imbalance between both the sexes. The recruitment, selection and progression are determined only by pure merit basis. The college provides fair and accessible opportunity for training and promotion of staff without gender discrimination. The work place and educational gender equality and diversity policy applies to selection, recruitment, promotion, management and safe working environment of our institution was established with the following objectives.

SCOPE OF THE POLICY

1. Safe and Secured working environment in the campus.
2. Women Empowerment and Grievance Redressal Cell (WEGRC) for disciplinary action.
3. To develop and inculcate the leadership skills and organisational capabilities of female students and faculty.
4. Organising awareness and motivation programs towards gender equality in different sections of the society by organising seminars, workshops and special guest lectures.
5. To ensure equal opportunity to all women without any discrimination.




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CRRCOPS celebrates various programs to promote and empower the girl students and faculty with cultural, moral, healthcare and developmental skills. The College Management encourages and provides facilities to celebrate/organize such events in the college for the betterment of women faculty and girl students.

Safety and Security: CRRCOPS is well secured and surrounded with a strong boundary wall and well protected from external strangers entering into the college premises. Security guards were appointed by the college management and works in three shift duties, who are always available 24x7 days. Continuous monitoring of the campus is done through CC cameras for maintaining safety and security to prevent any unappealing situation.

The institute has active committees for the promotion of gender equity, like Women Empowerment and Grievance Redressal Cell (**WEGRC**), Anti-Ragging Committees are accessible for the students to sustain their safety and security.

Counseling: Good conduct is wished in all the students, but sometimes young minds need guidance to overcome their problems, hence student counselors and mentors are available at hand to listen and address their concerns to provide appropriate solutions.

Girls Common Rooms: The campus has established spacious and comfortable common room for girl students. It also provides sick room separately for the girl students.


International Women's Day: Every year international women's day is celebrated on **8th March** for the promotion of gender equity. Eminent women from the government and social community organizations are invited and seminars are arranged for enlightening and bringing awareness among the women community of the campus.

International Yoga Day: Yoga day is celebrated in the campus on **21st June** of every year to impart the importance of ancient yoga and to teach various yogasanas and yoga practice exercises to improve the life style of students and staff.

Pink Day: International Breast Cancer day is celebrated on **21st October** of every year to bring awareness about the breast cancer awareness and health talks are arranged to get expert medical information from the health care professionals. Rallies are arranged with the local hospitals to bring in awareness among the society.

CRRCOPS is strictly against to gender inequality and strongly supports women in each and every aspect that makes them to progress in various fields of educational, social and cultural development.




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